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Hand Delivered

September 26, 2002

Arthur D. Martinucci, Esq
Quinn Buseck Leemhuis Toohey & Kroto
2222 West Grandview Blvd.
Erie, PA 16506

Re: James C Sherrod, Executive Director
Booker T Washington Center

Dear Mr Martinucci:

This is to confirm our conversation this morning and to restate our desire to work with you and the Booker T Washington Center Board to resolve this matter

I believe Mr Sherrod has several causes of actions, including wrongful discharge and racial discrimination. We request that Mr. Sherrod be reinstated, receive back pay, be given credit for accrued time and work with the Board and outside experts to address organizational issues

We are in the process of preparing our complaints

Please call if you have any questions. I look forward to working with you and the Board to resolve this matter to the benefit of the community, the Board and Mr Sherrod.

Thank you and have a nice day

Sincerely,

Edith Benson, Esq